

Charter of the Intermicronational Census & Survey Bureau

Initially Ratified by the Board of Directors, January 1st, 2026

Article I. Provisions

1.1 The **Intermicronational Census & Survey Bureau**, herein and established in this charter may be abbreviated to the **ICSB**, which shall also be referred to as the “bureau”, shall be a non-governmental organization dedicated to the purpose of collecting, analyzing, and distributing public information and records of micronational activities and demographics for the general promotion of information.

1.2 The duties of the ICSB shall carry out as primary responsibilities shall include;

- a. Recording of an annual census report on all micronationalist,
- b. Recording an annual survey on micronational governments, and their aspects,
- c. Maintaining a dynamic register of micronational governments and reporting on statistical trends annually,
- d. Maintaining an active staff and communication system for the general public to engage in the organization,
- e. Enforcing and maintaining this charter, and an annual calendar of censuses and surveys.

1.3 This charter shall be applicable to the Intermicronational Census & Bureau organization, and its associated sub-offices, and departments. Additionally this charter may be amended by the Board of Directors by a 3/4th majority vote of approval.

1.4 The official language of operation for the organization shall be designated as English, although the publication of material, and the operation of censuses and otherwise surveys may include other languages with the condition that all organization policies and this charter be also translated.

1.5 The Secretary-General, or the Chief Oversight officer shall be responsible for maintaining an official template for operational contracts related to micronations, official policy document for individuals participating in surveys and censuses. Additionally, they shall be responsible for maintaining updated standard operating procedures, contracts, and avenues for the dissemination of all public information and relevant correspondences as directed by the Board of Directors.

1.6 The Bureau may not be formally associated with, or in an arrangement (informal or formal), with any group or individual that compromises the nonpartisan nature of the bureau’s work, mission, and priorities.

Article II. Board of Directors

2.1 The ICSB shall be governed by a Board of Directors which shall consist of an initial five (5) appointed directors that shall serve an unlimited term, after which an additional five (5) directors shall be elected by a simple majority vote.

The Board of Directors shall always maintain a general policy of having ten (10) directors, in the event of an excessive unexcused absence otherwise an abandonment of the office, emergency, majority vote of dismissal, resignation, or death, the remaining Board of Directors shall come to majority agreement on the election of a new director.

2.2 The Board of Directors shall have the powers, with a simple majority vote to;

- a. Make and enforce administrative decisions such as the dissolution of the organization, and the establishment of mergers, sub-agencies, and management of assets within the organization, and other relevant functions,
- b. Manage the organization executive staff and chief officers,
- c. Audit the effectiveness and quality of the organization as well as the overall performance of the organization, and make adjustments accordingly,
- d. Ensure the financial stability of the organization and the integrity of the organization's services.

2.3 The Board of Directors shall be required to conduct quarterly meetings to ensure activity compliance. They may exercise any of their powers during these meetings. Additionally they have the right to request a report on performance and progress for the past quarter from the executive staff.

2.4 The Board of Directors may only elect new directors who meet the criteria of the following;

- a. Be at least (15) years of age,
- b. Be found competent to effectively hold the office and execute the duties set herein.

Article III. Organization

3.1 The ICSB shall have an executive staff that is primarily composed of the Secretary-General, and a Vice Secretary-General, which shall both be responsible for the actual operation and management of the organization as needed on a regular basis. They shall be appointed by a majority vote as a joint-party by the Board of Directors. The requirements to be a Secretary-General shall be the same as the directors as cited in paragraph 2.4.

3.2 The Vice Secretary-General shall operate alongside the Secretary-General as an assistant and advisor, additionally they shall have the same authority and responsibilities of the Secretary-General, although they must seek the approval of the Secretary-General in all matters. They shall also assume the office of Secretary-General, in the event that the incumbent is unable to carry out the duties, the Vice shall assume the office until the return of the incumbent.

3.3 The Secretary-General shall hire or appoint a staff of secondary executives to manage area of responsibility within the organization, they shall include;

- a. Chief Operations Officer, to oversee the operation of censuses, surveys, and other activities,
- b. Chief Financial Officer, to ensure financial integrity and management of funds,
- c. Chief of Staff, to oversee all lower staff members,
- d. Press Secretary, managing the public affairs and reporting of materials and media,
- e. Diplomatic Liaison, to make diplomatic arrangements and establishments of intermicronational partnerships and events.

3.4 All staff shall report to the Secretary-General. Additionally they shall be responsible for their respective areas of responsibility and shall have the final say on decisions other than the say of the Secretary-General. All staff shall receive an approved wage or salary, or any media of compensation from an approved rate by the Board of Directors. If none is drafted and approved, all staff shall receive no compensation for their work, acting as a voluntary position.

3.5 The Chief of Staff shall be responsible for the management of all other staff of the organization, primarily those not in management positions. They shall be responsible for appointing or hiring the following staff;

- a. Bureau Archivist, to maintain a library of records of all previous conducted minutes, surveys, and censuses.
- b. Lead Statistician, to analyze data relating to recorded censuses and surveys,
- c. Graphic Designer(s), staff member or contractor to provide graphic elements such as seals, and informational materials that display data
- d. Data Clerk(s), staff member to record data or administer surveys and censuses.

3.6 All other staff of the organization shall report to the Chief of Staff, the Chief of Staff shall have the authority to form positions and dissolve any positions as they see fit.

Article IV. Governance

4.1 The organization shall be moderated by its Board of Directors to the extent of the operations conducted for various reasons such as language barriers, or legal action, or a request to cease operations in a micronational state or certain governed community.

4.2 The bureau's executive leadership may choose to assign surveys and public censuses in any media form or methodology deemed appropriate to ensure comprehensive data collection and public accessibility.

Article V. Dissolution

5.1 Shall the organization face a vast decline of staff, activity, financial stability, or general lost interest for continuing operations, the executive leadership, shall submit a formal report to the Board of Directors of their request to either cease operations within a certain sector for downsizing, or cease operations entirely. This report shall include the reason why operation is no longer viable or reasonable to continue.

5.2 The Board of Directors must find a 3/4th majority vote on the item of dissolution in order for the dissolution of the organization to be official. Additionally they must appoint an regent that shall have the duty is preserve the raw and processed information published by the bureau to be easily accessible to the general public indefinitely.

Signatory

- Am Martin, Founding Officer

A handwritten signature in cursive script, appearing to read "Am Martin".